

**TOWN OF FOXBOROUGH
BOARD OF SELECTMEN – EXECUTIVE SESSION
JUNE 29, 2010**

Executive Session to discuss Collective Bargaining and to exit Executive Session for the sole purpose of adjournment.

Those Present: Lynda Walsh, Chairman
Larry Harrington, Vice Chairman
Jim DeVellis, Clerk
Lorraine Brue
Paul Mortenson

Andy Gala, Town Manager

Andy Gala reported that he had a meeting with the bargaining committee for Police. Instead of negotiation for a three-year contract, he is trying to get a one year extension. The Town is offering a modification of the Quinn Bill – no change in pay but a proposal to “decouple” it with base pay so there would be no adjustment each year. Andy explained how this affects pay increases. He is trying to get that language into the contract and zero pay increase for one year.

The health insurance has become a large issue. It is “on the table” to try to get a dialog on that. Larry Harrington pointed out that there is only a limited amount of money after fixed costs to provide level services. The Town has to look at the cost of the health insurance program. To continue the present program could mean fewer police officers. Andy Gala pointed out there is only so many dollars to go around. There are now three vacancies in the Police Department. He is concerned about making sure the citizens get the services needed. Larry Harrington pointed out that the costs keep going up and he is not prepared to approve anything that is going to cost in excess of what money is available.

A further discussion was held regarding the Quinn Bill and the cost to the Town. Andy Gala said new language should be in the contract if the Town has to assume the total costs. The Police want to add a new health clause pertaining to exercise. Discussion included thought on paying just what the Town paid last year, keeping the Quinn Bill but not having it tied to base pay, paying only what the State pays and offering the union one year at zero increase, keeping the Quinn Bill intact. The Board agreed to support Andy Gala in negotiations with the Police union as discussed.

Lynda Walsh asked to schedule an Executive Session for July 13th to discuss the Fire Chief’s situation.

Motion by Larry Harrington to exit Executive Session for the sole purpose of adjournment.
Seconded by Paul Mortenson.

Vote: 5-0-0	Lynda Walsh, Chairman	Yes
	Larry Harrington, Vice Chair.	Yes
	Jim DeVellis, Clerk	Yes
	Lorraine Brue	Yes
	Paul Mortenson	Yes

Meeting adjourned at 8:30 p.m.

Jim DeVellis, Clerk